

## Faculty Satisfaction Survey Results and Analysis

**How likely is it that you would recommend this institution to a friend?**

Satisfaction Level	Academic Year 2021-2022 n=18	Academic Year 2022-2023 n=16
Promoter (9-10)	88%	100%
Passive (7-8)	12%	0%
Detractor (0-6)	0%	0%
<b>Target = 70% "Promoter" Category</b>		

**How satisfied are you with the policies that this institution sets?**

Satisfaction Level	Academic Year 2021-2022 n=18	Academic Year 2022-2023 n=16
Extremely Satisfied	33.33%	46.67%
Very Satisfied	61.11%	53.33%
Somewhat Satisfied	5.56%	0%
Not so Satisfied	0%	0%
Not at all Satisfied	0%	0%

**How reasonable is the teaching requirement at this institution?**

Satisfaction Level	Academic Year 2021-2022 n=18	Academic Year 2022-2023 n=16
Extremely Satisfied	55.56%	56.25%
Very Satisfied	38.89%	37.50%
Somewhat Satisfied	5.56%	6.25%
Not so Satisfied	0%	0%
Not at all Satisfied	0%	0%

**How well does this institution recognize faculty for their achievements?**

Satisfaction Level	Academic Year 2021-2022 n=18	Academic Year 2022-2023 n=16
Extremely Satisfied	38.89%	50.00%
Very Satisfied	50.00%	37.50%
Somewhat Satisfied	11.11%	12.50%
Not so Satisfied	0%	0%
Not at all Satisfied	0%	0%

**Target = 70% "Extremely" and "Very" Categories Combined**

**How satisfied are you with the availability of resources for teaching at this institution?**

Satisfaction Level	Academic Year 2021-2022 n=18	Academic Year 2022-2023 n=16
<b>Extremely Satisfied</b>	33.33%*	25.00%
<b>Very Satisfied</b>	44.44%*	62.50%
Somewhat Satisfied	22.22%	12.50%
Not so Satisfied	0%	0%
Not at all Satisfied	0%	0%

\*The Library has been working to acquire additional resources for both teaching and research. Faculty are asked twice per year for recommendations for Library resources.

**How satisfied are you with the opportunities for professional development at this institution?**

Satisfaction Level	Academic Year 2021-2022 n=18	Academic Year 2022-2023 n=16
<b>Extremely Satisfied</b>	29.41%	25.00%
<b>Very Satisfied</b>	52.94%	62.50%
Somewhat Satisfied	17.65%	12.50%
Not so Satisfied	0%	0%
Not at all Satisfied	0%	0%

**Target = 70% "Extremely" and "Very" Categories Combined**